

## IAHSA Survey 2007

HINT: Your username and password were sent to you in the email containing the link to this page. For help call 317/733-2380.

**PLEASE LOGIN**

**Username**


**Password**


Log In


## 2007 IAHSA Survey

### Tools

[Facility Information](#)[Log Out](#)

 **HINT: Use a paper copy of the survey to collect data before entering it online. Click Here for a printable version.**

 **HINT: Don't know your region? To see a list of counties in each region click here.**

 **HINT: Questions? Call 317/733-2380 for help.**

### Step 1: Facility Information for Alexandria Care Center

[step 1](#)[step 2](#)[step 3](#)[step 4](#)[step 5](#)[finalize](#)


Facility Name:


Your full facility name

Size:

Type:

Region:

submit this  
completed step 

save progress  
and exit 

## 2007 IAHSA Survey

## Tools

[Facility Information](#)
[Log Out](#)

**HINT:** Positions listed are common/typical positions for multiple kinds of facilities.

Each organization will have positions like the ones listed. No facility will have all the positions listed.

If you do not have a position, leave it blank. If you submit a response for a position, do not complete the same response for a different position unless you have both of them.

Example: if you pay \$12.50 for the Food Service Supervisor and the Food Service Supervisor is also your Dietary Director, choose one of the two positions to complete, not both of them.

**Key Code for this step:**

**LP = Lowest paid wage in this position.**

**HP = Highest paid wage in this position.**

**Avg = average hourly wage paid for this position (probably will not equal the average of LP and HP)**

**Shift Diff = shift differential**

## Step 2: Position Information for Alexandria Care Center

[step 1](#)
[step 2](#)
[step 3](#)
[step 4](#)
[step 5](#)
[finalize](#)

## Staff Positions (Typically Not Manager or Dept Head)

## Asst. DON

LP Employee HP Employee Avg Wage Shift Diff-2nd Shift Diff-3rd Weekend Diff /  
Spc Stffing 

## Charge Nurse RN

LP Employee HP Employee Avg Wage Shift Diff-2nd Shift Diff-3rd Weekend Diff /  
Spc Stffing 

## Charge Nurse

LPN

LP Employee HP Employee Avg Wage Shift Diff-2nd Shift Diff-3rd Weekend Diff /  
Spc Stffing 

## Nurse RN

LP Employee HP Employee Avg Wage Shift Diff-2nd Shift Diff-3rd Weekend Diff /  
Spc Stffing 

## Nurse LPN

LP Employee HP Employee Avg Wage Shift Diff-2nd Shift Diff-3rd Weekend Diff /  
Spc Stffing 

## MDS Coordinator

LP Employee HP Employee Avg Wage Shift Diff-2nd Shift Diff-3rd Weekend Diff /  
Spc Stffing Staff Development /  
Inservice DR.LP Employee HP Employee Avg Wage Shift Diff-2nd Shift Diff-3rd Weekend Diff /  
Spc Stffing Quality Assurance  
NurseLP Employee HP Employee Avg Wage Shift Diff-2nd Shift Diff-3rd Weekend Diff /  
Spc Stffing 

## Senior CNA

LP Employee HP Employee Avg Wage Shift Diff-2nd Shift Diff-3rd Weekend Diff /  
Spc Stffing 

## CNA

LP Employee HP Employee Avg Wage Shift Diff-2nd Shift Diff-3rd Weekend Diff /  
Spc Stffing Assisted Living  
CNALP Employee HP Employee Avg Wage Shift Diff-2nd Shift Diff-3rd Weekend Diff /  
Spc Stffing 

## Q.M.A.

LP Employee HP Employee Avg Wage Shift Diff-2nd Shift Diff-3rd Weekend Diff /  
Spc Stffing Ward Clerk /  
SecretaryLP Employee HP Employee Avg Wage Medical Records  
ClerkLP Employee HP Employee Avg Wage Food Service  
SupervisorLP Employee HP Employee Avg Wage 

## Cook

LP Employee HP Employee Avg Wage Shift Diff-2nd

**Weekend Diff = weekend differential.**

**HINT: CNA questions have been revised:**

- **Senior CNA = Senior CNA is a "Leader" position.**
- CNA = regular aides.**
- Assisted Living CNA = if you have a residential living unit/facility and use employee aides.**

Shift Diff-2nd	<input type="text"/>	Shift Diff-2nd	<input type="text"/>	Shift Diff-2nd	<input type="text"/>	Shift Diff-3rd	<input type="text"/>
Shift Diff-3rd	<input type="text"/>	Shift Diff-3rd	<input type="text"/>	Shift Diff-3rd	<input type="text"/>	Weekend Diff / Spc Stffing	<input type="text"/>
Weekend Diff / Spc Stffing	<input type="text"/>	Weekend Diff / Spc Stffing	<input type="text"/>	Weekend Diff / Spc Stffing	<input type="text"/>		

**Dietary Aide**

LP Employee	<input type="text"/>
HP Employee	<input type="text"/>
Avg Wage	<input type="text"/>
Shift Diff-2nd	<input type="text"/>
Shift Diff-3rd	<input type="text"/>
Weekend Diff / Spc Stffing	<input type="text"/>

**Maintenance Personnel**

LP Employee	<input type="text"/>
HP Employee	<input type="text"/>
Avg Wage	<input type="text"/>
Shift Diff-2nd	<input type="text"/>
Shift Diff-3rd	<input type="text"/>
Weekend Diff / Spc Stffing	<input type="text"/>

**Laundry Aide**

LP Employee	<input type="text"/>
HP Employee	<input type="text"/>
Avg Wage	<input type="text"/>
Shift Diff-2nd	<input type="text"/>
Shift Diff-3rd	<input type="text"/>
Weekend Diff / Spc Stffing	<input type="text"/>

**Housekeeper**

LP Employee	<input type="text"/>
HP Employee	<input type="text"/>
Avg Wage	<input type="text"/>
Shift Diff-2nd	<input type="text"/>
Shift Diff-3rd	<input type="text"/>
Weekend Diff / Spc Stffing	<input type="text"/>

**Restorative Aide / Rehab Aide**

LP Employee	<input type="text"/>
HP Employee	<input type="text"/>
Avg Wage	<input type="text"/>
Shift Diff-2nd	<input type="text"/>
Shift Diff-3rd	<input type="text"/>
Weekend Diff / Spc Stffing	<input type="text"/>

**Activity Assistant**

LP Employee	<input type="text"/>
HP Employee	<input type="text"/>
Avg Wage	<input type="text"/>
Shift Diff-2nd	<input type="text"/>
Shift Diff-3rd	<input type="text"/>
Weekend Diff / Spc Stffing	<input type="text"/>

**Volunteer Coordinator**

LP Employee	<input type="text"/>
HP Employee	<input type="text"/>
Avg Wage	<input type="text"/>
Shift Diff-2nd	<input type="text"/>
Shift Diff-3rd	<input type="text"/>
Weekend Diff / Spc Stffing	<input type="text"/>

**Bookkeeper**

LP Employee	<input type="text"/>
HP Employee	<input type="text"/>
Avg Wage	<input type="text"/>
Shift Diff-2nd	<input type="text"/>
Shift Diff-3rd	<input type="text"/>
Weekend Diff / Spc Stffing	<input type="text"/>

**Payroll**

LP Employee	<input type="text"/>
HP Employee	<input type="text"/>
Avg Wage	<input type="text"/>
Shift Diff-2nd	<input type="text"/>
Shift Diff-3rd	<input type="text"/>
Weekend Diff / Spc Stffing	<input type="text"/>

**Secretary**

LP Employee	<input type="text"/>
HP Employee	<input type="text"/>
Avg Wage	<input type="text"/>
Shift Diff-2nd	<input type="text"/>
Shift Diff-3rd	<input type="text"/>
Weekend Diff / Spc Stffing	<input type="text"/>

**Receptionist**

LP Employee	<input type="text"/>
HP Employee	<input type="text"/>
Avg Wage	<input type="text"/>
Shift Diff-2nd	<input type="text"/>
Shift Diff-3rd	<input type="text"/>
Weekend Diff / Spc Stffing	<input type="text"/>

**Wait Staff**

LP Employee	<input type="text"/>
HP Employee	<input type="text"/>
Avg Wage	<input type="text"/>
Shift Diff-2nd	<input type="text"/>
Shift Diff-3rd	<input type="text"/>
Weekend Diff / Spc Stffing	<input type="text"/>

**Certified Occup Therapy Assistant**

LP Employee	<input type="text"/>
HP Employee	<input type="text"/>
Avg Wage	<input type="text"/>
Shift Diff-2nd	<input type="text"/>
Shift Diff-3rd	<input type="text"/>
Weekend Diff / Spc Stffing	<input type="text"/>

**Physical Therapy Assistant**

LP Employee	<input type="text"/>
HP Employee	<input type="text"/>
Avg Wage	<input type="text"/>
Shift Diff-2nd	<input type="text"/>
Shift Diff-3rd	<input type="text"/>
Weekend Diff / Spc Stffing	<input type="text"/>

**Volunteer Coordinator / Bookkeeper / Payroll / Secretary / Receptionist**

LP Employee	<input type="text"/>
HP Employee	<input type="text"/>
Avg Wage	<input type="text"/>
Shift Diff-2nd	<input type="text"/>
Shift Diff-3rd	<input type="text"/>
Weekend Diff / Spc Stffing	<input type="text"/>



## 2007 IAHSA Survey

Tools	<b>Step 3: Department / Management Positions for Alexandria Care Center</b>				
Facility Information	<div style="display: flex; justify-content: space-around;"> <span>step 1</span> <span>step 2</span> <span>step 3</span> <span>step 4</span> <span>step 5</span> <span>finalize</span> </div>				
Log Out	<h2>Director / Manager /Department Head</h2>				
<p><b>HINT:</b> This is a menu of possible management / leader positions. No organization will staff all of these positions.</p> <p>Please enter numbers for the positions which most closely match your organization.</p>	<div style="border: 1px solid black; padding: 5px;"> <p><b>CEO / Executive Director</b> » Hourly Wages <input type="text"/></p> <p><b>Assisted Living Manager</b> » Hourly Wages <input type="text"/></p> <p><b>Administrator</b> » Hourly Wages <input type="text"/></p> <p><b>Director of Nursing</b> » Hourly Wages <input type="text"/></p> <p><b>Dietary</b> » Hourly Wages <input type="text"/></p> <p><b>Public Relations / Marketing</b> » Hourly Wages <input type="text"/></p> </div>				
<p><b>HINT:</b> This step asks for hourly wages. To convert annual wage to hourly wage simply divide the annual wage by 2080 hours.</p> <p>Or use this calculator: ( no comma or \$ )</p> <div style="border: 1px solid black; padding: 2px; display: inline-block;"> <input type="text"/> <input type="button" value="Calc"/> </div>	<p>Notice that some of these positions have combined duties. Try to choose the most accurate positions for your organization and enter numbers for only those positions.</p> <div style="border: 1px solid black; padding: 5px;"> <p><b>Maintenance Only</b> » Hourly Wages <input type="text"/></p> <p><b>Housekeeping Only</b> » Hourly Wages <input type="text"/></p> <p><b>Maintenance &amp; Houskeeping</b> » Hourly Wages <input type="text"/></p> <p><b>Mntn/Hskpg/Laundry</b> » Hourly Wages <input type="text"/></p> <p><b>Hskkpng/Laundry</b> » Hourly Wages <input type="text"/></p> </div>				
	<p>Choose one or the other.</p> <div style="border: 1px solid black; padding: 5px;"> <p><b>Social Svc MSW</b> » Hourly Wages <input type="text"/></p> <p><b>Social Svc BSW</b> » Hourly Wages <input type="text"/></p> </div>				

<b>Social Svc Designee</b> » Hourly Wages	<input type="text"/>
<b>Laundry Only</b> » Hourly Wages	<input type="text"/>
<b>Social Svc/Activities</b> » Hourly Wages	<input type="text"/>
<b>Activities</b> » Hourly Wages	<input type="text"/>
<b>Physical Therapist</b> » Hourly Wages	<input type="text"/>
<b>Recreational Therapist</b> » Hourly Wages	<input type="text"/>
<b>Occ Therapist</b> » Hourly Wages	<input type="text"/>
<b>Admissions</b> » Hourly Wages	<input type="text"/>
<b>Human Resources</b> » Hourly Wages	<input type="text"/>
<b>Ofc Manager</b> » Hourly Wages	<input type="text"/>
<b>Finance</b> » Hourly Wages	<input type="text"/>
<b>Business Manager</b> » Hourly Wages	<input type="text"/>



# 2007 IAHSA Survey

**Tools**

[Facility Information](#)

[Log Out](#)

## Step 4: Contract Positions for Alexandria Care Center

- step 1
- step 2
- step 3
- step 4
- step 5
- finalize

**HINT:**  

**Contracted positions only. You must fill in the boxes for each position you are entering data for.**

### Staff and Other Contracted Positions

**Registered Dietician** » Hourly Wages  » Average Hours

**Medical Director** » Hourly Wages  » Average Hours

**Chaplain** » Hourly Wages  » Average Hours

**Pharmacist** » Hourly Wages  » Average Hours

**Social Work Consultant** » Hourly Wages  » Average Hours

**Nursing Consultant** » Hourly Wages  » Average Hours

**Occupational Therapist** » Hourly Wages  » Average Hours

**Speech & Respiratory** » Hourly Wages  » Average Hours

**Registered Dietician** » Hourly Wages  » Average Hours

**Medical Director** » Hourly Wages  » Average Hours

**Chaplain** » Hourly Wages  » Average Hours

**Pharmacist** » Hourly Wages  » Average Hours

**Social Work Consultant** » Hourly Wages  » Average Hours

**Nursing Consultant** » Hourly Wages  » Average Hours

<p><b>Occupational Therapist</b>» Hourly Wages <input type="text"/> » Average Hours <input type="text"/></p> <p><input type="text"/></p> <p><b>Speech &amp; Respiratory</b>» Hourly Wages <input type="text"/> » Average Hours <input type="text"/></p> <p><input type="text"/></p> <p><b>Physical Therapist</b>» Hourly Wages <input type="text"/> » Average Hours <input type="text"/></p>
--



## 2007 IAHSA Survey

### Tools

[Facility Information](#)

[Log Out](#)



**Questions? Call  
317/733/2380  
for help.**

### Step 5: Benefits for Alexandria Care Center

step 1

step 2

step 3

step 4

step 5

finalize

## Benefits

Please check this box if to respond.

\* Note, please enter "0" into the boxes for which "0," rather than "No Answer" is the appropriate response.

\*\* Do not add (accumulate) days in each year. Simply determine how many days earned for the year after the length of service.

**1. How many paid days off do you provide?**

- PTO means sick, vacation and holidays rolled into a total package

	After 1 year	After 3 years	After 5 years	After 10 years
<b>PTO</b>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

**OR - Please only fill out the following 4 rows IF YOU DID NOT FILL IN the PTO row above OR have partial PTO and partial Dedicated Days.**

	After 1 year	After 3 years	After 5 years	After 10 years
<b>Sick Days</b>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<b>Holidays</b>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<b>Personal Days</b>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<b>Vacation Days</b>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

**2. Do you offer health insurance to full time employees?**

Yes  No

NA

**2b.** Do you offer health insurance to part time employees?

 Yes  No NA

**2c.** If yes 2 or 2b, does the employee pay part of the premium for individual coverage?

 Yes  No NA

**2d.** If yes to 2 or 2b, % of premium that employee pays for self

 %

**2e.** If yes to 2 or 2b, % of premium that employee pays for family coverage

 %

**3.** Do you offer Dental Insurance to full time employees?

 Yes  No NA

**3b.** Do you offer Dental Insurance to part time employees?

 Yes  No NA

**4.** Do you offer Eye Care benefits to full time employees? (exams, glasses, etc.)

 Yes  No NA

**4b.** Do you offer Eye Care benefits to part time employees? (exams, glasses, etc.)

 Yes  No NA

**5.** Do you offer Education Assistance (Tuition Reimbursement)?

 Yes  No NA

**5b. If yes, please describe below**